



<b>Job Title:</b> Registered Nurse/Licensed Practical Nurse  <b>Status:</b> multiple openings	<b>Unit:</b> Behavioral Health Crisis Center  <b>Location of Position:</b> Athens
<b>Posting Date:</b> June 2019	<b>Application Deadline Date:</b> Until filled

### Registered Nurse/Licensed Practical Nurse

**Position Summary:** Nurses, in mental health facilities, treat and educate patients about various medical conditions, and provide advice and emotional support to patients’ family members. RNs/LPNs record patients’ medical histories and symptoms help perform diagnostic tests and analyze results, operate medical machinery or equipment, administer treatment and medications, and help with patient follow-up and rehabilitation. RNs teach patients and their families how to manage their illness or injury, explaining post-treatment home care needs; diet, nutrition, and exercise programs; and self-administration of medication. Some RNs/LPNs work to promote general health by educating the public on warning signs and symptoms of disease. When caring for patients, RNs/LPNs establish a plan of care or contribute to an existing plan. Plans may include numerous activities, such as administering medication, including careful checking of dosages and avoiding interactions. **This position is located at the Behavioral Health Crisis Center. The BHCC has 30 crisis beds, eight 23-hour observation beds and a 24/7 walk-in crisis center.**

**Duties and Responsibilities:** As the RN/LPN, the candidate may provide direction to licensed practical nurses or other clinical support staff including nursing aids regarding patient care. When caring for patients, the RN will establish a plan of care or contribute to an existing plan. Plans may include numerous activities, such as administering medication, including careful checking of dosages and avoiding interactions; administering therapies and treatments; observing the patient and recording those observations; and consulting with physicians and other health care clinicians. The candidate will perform the following duties: 1) treat and educate clients about medical conditions, 2) assist in performing diagnostic tests, 3) record patients’ medical histories, symptoms, and any treatment plans in to the client database, and 4) assist in creating public awareness of sicknesses. Day-to-day duties may include:

- Complete initial and ongoing Behavioral Health assessments, treatment/discharge plans, and Orders for Services that reflect treatment goals, nursing interventions, patient response, and standards of the Agency, and the State
- Interview consumers and/or family members using acceptable techniques that are appropriate for the child’s level of functioning to obtain necessary information regarding medical, social, and/or emotional background
- Perform routine tests and take vital signs regularly as prescribed in each individual plan of care
- Monitor medication response, side effects and adverse effects of medications
- Administer injectable medication to patients as ordered and indicated in treatment plans
- Order lab-work per protocol, performs lab draws, uses CLIA-waived (Clinical Improvement Amendments) lab equipment for in-house lab-work, and obtains lab results from commercial labs; assists with referral process as needed or indicated for variations in metabolic indices
- Staffs complex cases with physicians for direction; consult with other staff members related to patient care
- Provide education on diagnosis, medication use, side effects, treatment adherence, and other topics as individualized for the patient.
- Provide basic case management and linkages by making referrals for changing levels of care or to community partners
- Complete and/or sign medication logs, progress notes, entries into medication profile, and medication and laboratory orders (within Agency established timeframes)
- Attend monthly nursing staff meetings or program meetings

- Calls in prescriptions ordered by physicians as needed
- Respond to phone inquiries of patients and pharmacies
- Attend all staff meetings and complete all required Agency trainings
- May be shadowed by peers on the job
- Other duties as assigned

**Minimum Qualifications:**

Candidate must have at least an LPN/RN status in the state of Georgia

**Preferred Qualifications:**

Bachelor's degree of Nursing from an accredited educational institution, plus at least 5 years of post-graduate clinical experience in multidisciplinary mental health setting.

**To APPLY**

Applications must be received by the deadline date to be considered. Apply for the available position by submitting your resume to [jcox@advantagebhs.org](mailto:jcox@advantagebhs.org). Once your resume is considered, you will be asked to complete the State Application.

State application can be found at <http://www.advantagebhs.org/employee-forms.cms>.

Advantage Behavioral Health Systems  
Human Resource Recruiter  
250 North Avenue, Athens, Georgia 30601

*Applicants are subject to criminal records, drug screening, employment, and/or background checks.*

(Internal) This announcement is ONLY open to employees of Advantage Behavioral Health Systems

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