



<b>Job Title:</b> Registered Behavior Technician	<b>Unit:</b> ABA Autism Services
<b>Status:</b> Part-time	<b>Location of Position:</b> Various
<b>Posting Date:</b> September 16, 2019	<b>Application Deadline Date:</b> Until Filled

### Registered Behavior Technician (RBT)

**Position summary:** The Registered Behavior Technician (RBT) will provide one-on-one behavioral services in-home or in the community to an individual with Autism Spectrum Disorder (ASD). They are responsible for implementing client specific Applied Behavior Analysis (ABA) programs under the supervision of and as written by a Board Certified Behavior Analyst (BCBA).

**Duties and Responsibilities:**

- Assists with the development of an Individual Plan of Care (POC) for each assigned client
  - a. Provides appropriate input in developing and maintaining a functional assessment of behavior
- Assists with the implementation of an individual POC for each assigned client
  - a. Collects data (paper and/or electronically) on targeted behaviors specific to the client’s POC, with accuracy
  - b. Electronic documentation, with signature, regarding the services provided, within the same day
  - c. Follows POC exactly as it is written and trained
  - d. Prepares and maintains records of client progress and services performed, reporting changes in client condition to supervisor
  - e. Must travel to clients’ homes and be willing to transport clients to targeted community environments (if specified in POC)
  - f. Assists with Activities of Daily Living (ADLs; toileting, feeding, hygiene, etc.), when needed
  - g. Be competent and comfortable using Safety Care Management, when needed
- Attends meetings regarding clients
  - a. Provides appropriate information regarding the client and/or input in meetings pertaining to case management and/or case collaboration
- Attends staff trainings pertaining to research and education in Applied Behavior Analysis
  - a. Attends seminars and meetings, as required
  - b. Maintains knowledge by reading up-to-date articles, books, etc.
- Actively participates in supervision by the assigned BCBA
  - a. Supervision may include, but is not limited to:
    - i. development of performance expectations
    - ii. observation, behavioral skills training and delivery of performance feedback
    - iii. modeling technical, professional and ethical behavior
    - iv. guiding the development of problem-solving and ethical decision-making repertoires
    - v. review of written materials (e.g., daily progress notes, data sheets)
    - vi. oversight and evaluation of the effects of behavior-analytic service delivery
    - vii. ongoing evaluation of the effects of supervision
  - b. Supervision will include, at minimum, two face-to-face, real contacts per month
    - i. individual and group supervision will occur
  - c. Supervision will include, observing the RBT in providing services, at minimum, once a month (e.g., in person or videoconferencing)
- Adheres to the Behavioral Analyst Certification Board (BACB) guidelines and RBT Ethics Code
  - a. Must participate in 40-hr RBT training and pass the RBT Competency Assessment
  - b. Must take and pass RBT exam within 30 days of hire (reimbursement for passing the exam)
  - c. Must stay up-to-date and active with RBT certification

- Functions and/or provides services with an awareness, sensitivity and understanding of cultural differences, similarities and abilities
- Must be able to work mornings, evenings and weekends, as needed, to meet the clients' availability

**Minimum Qualifications:**

High school diploma or GED AND 1 year of experience providing social or direct care services to individual or groups of special needs individuals. Reliable transportation required.

**Preferred Qualifications:**

BACB certified RBT

Associate degree or higher and/or enrolled in an undergraduate program in a related field

2 years' work experience providing social or direct care services to an individual or groups of special needs individuals

Experience in ABA

Bilingual in Spanish

**TO APPLY**

Applications must be received by the deadline date to be considered. Apply for the available position by submitting your resume to [jcox@advantagebhs.org](mailto:jcox@advantagebhs.org). Once your resume is considered, you will be asked to complete the State Application.

Advantage Behavioral Health Systems  
Human Resource Recruiter  
250 North Avenue, Athens, Georgia 30601

*Applicants are subject to criminal records, drug screening, employment, and/or background checks.*

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